

# BUNBURY CATHOLIC COLLEGE

## 2026 MIDDLE MANAGEMENT VACANCY



### HEAD OF YEAR

*Bunbury Catholic College is well established as a leading educator, offering a well-rounded Catholic co-education for Years 7 to 12 in the heart of Bunbury.*

#### POSITION DETAILS:

The Head of Year (HOY) is a member of the Pastoral Leadership Team at the College and provides pastoral leadership within the year level and the wider school community. The HOY is accountable to the Principal through the Deputy Principal (Pastoral) for the efficient and effective leadership and management of the year level. Responsibilities are carried out in accordance with the College ethos, values, policies, priorities, and procedures.

**POSITION:** HEAD OF YEAR

**TENURE** FULL-TIME ONGOING

**COMMENCING:** JANUARY 2026

**SALARY:** As per the WA Catholic School Teachers Enterprise Agreement 2023 – Salary Schedules – Teachers  
Plus Promotional Positions Allowance Category 2 – Level 1

The College invites applications from passionate and innovative educators for the position of Head of Year. Applicants should be team oriented, solution focused, and committed to supporting the Catholic ethos of the College and its co-curricular activities.

The Head of Year acts in accordance with the College's Code of Conduct, serving as a role model in their capacity as a Middle Leader while maintaining a positive profile for the Learning Area within the College and Community.

The Head of Year undertakes responsibility for staff within their year level. This includes maintaining professional standards, supporting professional development of staff and participating in the appraisal process.

The Head of Year manages and issues pastoral directives as appropriate and whenever required.

The Head of Year attends Pastoral Leadership Team meetings as scheduled by the Deputy Principal (Pastoral).

The Selection Criteria and Duty Statement can be found via the following links:

[Head of Year Duty Statement and Selection Criteria](#)

Applicants are to download and complete the 'Teacher/Leadership Application Form' on our website:

[www.bunburycatholic.wa.edu.au/more/employment](http://www.bunburycatholic.wa.edu.au/more/employment)

and

Your application should include a cover letter, CV,  
and statement addressing the selection criteria (maximum 2 pages).

Applications can be emailed to:

**The Principal - Confidential**

Email: [human.resources@bccwa.wa.edu.au](mailto:human.resources@bccwa.wa.edu.au)

**Applications close: Monday 25 August 2025**